

Patent  
100-352CIP

Assistant Commissioner of Patents  
Box Patent Application  
Washington, DC 20231

Transmitted herewith is the U.S. Patent Application of  
Inventor: Karl A. Slaikeu  
For: A System for the Analysis of Organizational Conflicts

The following checked items are enclosed:

- ☒ Stamped, Self Addressed Postcard to be Returned
- ☒ Check for \$840.00 (\$355.00 filing fee, \$40.00 recordation fee & \$445.00 )
- ☒ Declaration and Power of Attorney
- ☒ 21 Pages of Specification Including Abstract
- ☒ 19 Total Number of Claims
- ☒ 3 Independent Claims
- ☒ 3 Sheets of Drawings
- ☒ Information Disclosure Statement Under 37 C.F.R. §1.97 (In response to Advisory Action dated 12/14/00 re co-pending application no. 09/030,034, now abandoned in favor of this continuation-in-part application)
- ☒ Assignment with Recordation Form Cover Sheet
- ☒ Petition for Extension of Time Within the Third (3<sup>rd</sup>) month

Applicant is a small business entity and hereby asserts small entity status pursuant to 37 C.F.R. 1.27(c)(1).

If there is any additional fee due, please charge such additional fee to Deposit Account No. 19-1453 (Our File No. 100-352CIP).

The filing fee was calculated as follows:

Basic Fee -----	\$355.00
Additional Fees:	
Extension of Time 3 <sup>rd</sup> Month	\$445.00
Assignment -----	\$ 40.00

Total Fee ----- \$840.00

Respectfully submitted,

SHAFFER & CULBERTSON, L.L.P.

Dated: 15 FEB 01

By: J. Nevin Shaffer, Jr.

J. Nevin Shaffer, Jr., Reg. No. 29,858  
Russell D. Culbertson, Reg. No. 32,124  
Attorneys for Applicant  
Building One, Suite 360  
1250 Capital of Texas Hwy. S.  
Austin, TX 78746  
(512) 327-8932

"Express Mail" Mailing label number EL533564017US

Date of Deposit: February 15, 2001

I hereby certify that this paper or fee is being deposited with the United States Postal Services "Express Mail Post Office to Addressee" service under 37 CFR 1.10 on the date indicated above and is addressed to the Assistant Commissioner for Patents, Box Patent Applications, Washington, DC 20231

Reg. No. 29,858, J. Nevin Shaffer, Jr. J. Nevin Shaffer, Jr.

PATENT  
100-352CIP

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In Re Application of:  
Karl A. Slaikcu

Serial No.: Unknown

Filed: Herewith

FOR: A SYSTEM FOR THE ANALYSIS  
OF ORGANIZATIONAL CONFLICTS

Group Art Unit: Unknown

Examiner: Unknown

Assistant Commissioner for Patents  
Washington, D.C. 20231

Dear Sir:

The following items are enclosed for filing in the above-identified patent application:

- ☒ Form PTO/SB/08B, along with copies of listed references  
☒ Stamped, self-addressed return postcard to be returned

The following is a brief response to the Examiner's comments stated in the Advisory Action mailed December 15, 2000 for co-pending U.S. Application No: 09/030,034, now abandoned filed by the same inventor.

With regard to the publication entitled "When Push Comes to Shove" published in 1996, is a book about training mediators, and is unrelated to the invention, except that it pertains to training professionals who offer mediation in Box 3 (ADR), and in Box 2 (if a company has a formal internal mediation process).

With regard to the publication entitled "Controlling the Costs of Conflict" published in 1998, this book was written and published after the above-identified co-pending application was filed. The book is a broad-brush look at the basic model (with charts) of the invention.



1 If there is any fee due please charge such fee to Deposit Account No. 19-1453 (Our File  
2 No. 100-352CIP).

3  
4 Respectfully submitted,

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6 SHAFFER & CULBERTSON, L.L.P.

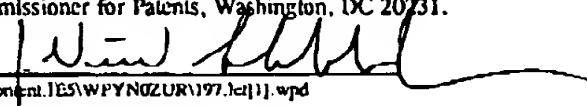
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10 Dated: 15 FEB 2001

By: 

J. Nevin Shaffer, Jr., Reg. No. 29,858  
Russell D. Culbertson, Reg. No. 32,124  
1250 Capital of Texas Hwy. South  
Building I, Suite 360  
Austin, Texas 78746  
512-327-8932  
ATTORNEYS FOR APPLICANT

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19 I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an  
20 envelope addressed to the Assistant Commissioner for Patents, Washington, DC 20731.

21 Date of Deposit: February 15, 2001

22 Reg. No. 29,858, J. Nevin Shaffer, Jr. 

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